

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C712828

Initial certification date:
05 February 2025

Valid:
02 November 2025 – 04 February 2028

This is to certify that the management system of

Gruppo Florence S.r.l.

Via Manzoni, 43 - 20121 Milano (MI) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

The activities in the scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including its suppliers, sub-contractors, sub-suppliers, and home workers.

This certificate is valid for the following scope:

Design, development, and production of apparel through weaving, cutting, tailoring, washing, and ironing; leather goods through cutting and tailoring; and footwear through cutting, assembly, and finishing. Embroidery, digital printing, laser etching, and screen printing on leather and fabric products.

Place and date:
Barendrecht, 02 November 2025

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance B.V., Zwolsseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31 102922689. www.dnv.nl/assurance

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificates shall contain the address of the SAAS website where stakeholders can confirm the validity of an accredited SA8000 certificate. (www.saasaccreditation.org/certification)

Appendix to Certificate

Gruppo Florence S.r.l.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Gruppo Florence S.r.l.	Via Manzoni, 43 - 20121 Milano (MI) - Italy	Office activities
Gruppo Florence S.r.l. - Sede amministrativa	Via delle Cascine, 35 - 50144 Firenze (FI) - Italy	Office activities
Gruppo Florence S.r.l. - Divisione GIUNTINI	Zona Industriale Fila Terzo Viale, 12 - 16 - 56037 Peccioli (PI) - Italy	Design, development and production of clothing through the stages of ironing, quality control and storage
Gruppo Florence S.r.l. - Divisione GIUNTINI	Zona Industriale Fila Secondo Viale, 25 - 56037 Peccioli (PI) - Italy	Design, development and production of clothing through the packaging phases
Gruppo Florence S.r.l. - Divisione ABC RICAMI	Via Bologna, 20/A - 51039 Quarrata (PT) - Italy	Embroidery, laser engraving, and application of studs and rhinestones on leather and fabric products
Gruppo Florence S.r.l. - Divisione ANTICA VALSERCHIO	Via Vasco Topazzi, 1 - 51037 Montale (PT) - Italy	Storage
Gruppo Florence S.r.l. - Divisione ANTICA VALSERCHIO	Via E. Fermi, 21A - 55032 Castelnuovo di Garfagnana (LU) - Italy	Design, development and production of soft accessories through the warping, weaving, packaging and storage phases
Gruppo Florence S.r.l. - Divisione ANTICA VALSERCHIO	Via Vannugli, 63 - 55032 Castelnuovo di Garfagnana (LU) - Italy	Design, development and production of soft accessories through the unraveling phases
Gruppo Florence S.r.l. - Divisione MAGLIFICIO LEONELLO SPAGNOL	Vicolo Boccacavalla, 1 - 31044 Montebelluna (TV) - Italy	Design, development and production of knitwear through the stages of weaving, packaging, labelling, bagging, ironing, cutting, washing and storage
Gruppo Florence S.r.l. - Divisione MAGLIFICIO LEONELLO SPAGNOL	Vicolo Boccacavalla, 3 e 3/A - 31044 Montebelluna (TV) - Italy	Design, development and production of knitwear through the storage phases
Gruppo Florence S.r.l. - Divisione EFFEBI	Via Charta 77 - 50018 Scandicci (FI) - Italy	Design, development and production of leather goods through the preparation, cutting, assembly and finishing phases
Gruppo Florence S.r.l. - Divisione EFFEBI	Via Livorno, 8/14 - 50142 Firenze (FI) - Italy	Design, development and production of leather goods through the preparation, cutting, assembly and finishing phases
Gruppo Florence S.r.l. - Divisione EFFEBI	Via Livorno, 8/39 - 50142 Firenze (FI) - Italy	Design, development and production of leather goods through the preparation, cutting, assembly and finishing phases
Gruppo Florence S.r.l. - Divisione MAGLIFICIO ERIKA	Via Boschi, 42/Bis, Maccacari - 37060 Gazzo Veronese (VR) - Italy	Design, development and production of knitwear through the stages of weaving, treatment, packaging, cutting, ironing and packaging
Gruppo Florence - divisione FACOPEL PRODUZIONE	Via della Lama, 1/A - 51013 Chiesina Uzzanese (PT) - Italy	Design, development and production of hats through the cutting, packaging, ironing and quality control phases
Gruppo Florence - divisione FREDIANI	Via Sansovino, 217 - 10151 Torino (TO) - Italy	Design, development and production of clothing through the cutting, tailoring, ironing and testing phases

Site Name	Site Address	Site Scope
Gruppo Florence - divisione MELY'S MAGLIERIA	Località Olmo, 197/A - 52100 Arezzo (AR) - Italy	Design, development and production of knitwear through the stages of weaving, quality control, washing, pre-ironing, linking, stitching, packaging, ironing, bagging and storage
Gruppo Florence - divisione METAPHOR	Via Toscana, 12/14/16 - 41012 Carpi (MO) - Italy	Design, development and production of knitwear through the stages of weaving, packaging, ironing, labelling, packaging, quality control and storage
Gruppo Florence - divisione METAPHOR	Via Toscana, 9 - 41012 Carpi (MO) - Italy	Design, development and production of knitwear through the stages of weaving, packaging, ironing, labelling, packaging, quality control and storage
Gruppo Florence - divisione PARMAMODA	Via Mario Fantelli, 8/A - 43122 Parma (PR) - Italy	Design, development and production of clothing through the cutting, finishing and storage phases
Gruppo Florence - divisione PARMAMODA	Via dell'Artigianato, 51 - 45039 Stienta (RO) - Italy	Design, development and production of clothing through the stages of cutting, tailoring, hand stitching, quality control, ironing and packaging
Gruppo Florence - divisione PIGOLOTTI	Via dei Ciottoli, 17 - 06134 Perugia (PG) - Italy	Design, development and production of clothing through the stages of cutting, packaging, pre-ironing and quality control